

**2019- 2020 Annual Report of St. Mark's
Episcopal Parish: A Community of Grace
January 26, 2020**



HERE TO SERVE THE
ST. MARK'S COMMUNITY



**330 E. 16th Street
Upland, California 91784
(909) 920-5565**

Agenda

Opening Song #11

"Awake, My Soul"

1. Call to Order Rector
2. Opening Prayer Adam LaMunyon, Senior Warden
3. Welcome and Introductions Rector
4. Appointment of Clerk Vicki Levario
5. Declaration of Quorum Clerk
(Minimum of 25 members in good standing)
6. Minutes of the 109th Annual Parish Meeting
(May be dispensed by a majority of those present)
7. Presentation Buildings and Grounds Committee – Dale Biggs, Co-Chair
8. Elections Rector
 New Vestry Members (Those retiring from the Vestry serve as counters)
 Convention Delegates
9. Highlights of 2019 Senior Warden
10. Rector's Report Rector
11. Financial Report Ken Drew, Finance Chair
 Derek May, Treasurer
12. Annual Reports
 Candidate Bios
 Diocesan Convention
 Deanery 6 Annual Meeting
 The Vestry Committees
 Church Ministries of the Parish:

Acolyte Guild
Altar Guild
Birthday Card Ministry
Book Club
Bread Bakers Guild
Breakfast Baggers
Children's Education
Collection Counters
Corazon Trip
Daughters of the King
Flower Guild
Foothill Family Shelter
Girls Friendly Society

Haiti Partnership
Lay Eucharistic Ministers
Lay Eucharistic Visitors
Lectors
Men's Breakfast
Music Ministry, Organist
Parking Guild
Prayer Shawl Ministry
Quiet Days
Sextons
St. Peter's Guild
Women's Breakfast Group
Youth for Christ
Welcome Note Ministry

13. Remembering

The Rev. Sally Monastiere, Assisting Priest
& The Daughters of the King

14. Closing Prayer

Kay Alexander, Junior Warden

Mission Song #636

"How Firm a Foundation"

15. First meeting of New Vestry in Room 16

Minutes of the 109th Annual Meeting
St. Mark's Episcopal Parish
January 27, 2019

1. Call to Order at 11:05 AM
2. Opening Prayer – Joan Watson, Senior Warden
3. Welcome and Introductions – Rev. Keith Yamamoto
4. Appointment of Clerk – Vicki Levario, Clerk of the Vestry
5. Declaration of Quorum – Clerk of the Vestry
It was declared that a quorum was present (minimum of 25 present in good standing)
6. Minutes of the 108th Annual Parish meeting in 2018
Amendment made to correct the financial report deficit of \$21.00 to \$21,000.00. M/S/C/ to dispense with the reading of the minutes.
7. Presentation by Dr. Karri Backer, Head of School. Karri presented her personal experience as a parent of a St. Mark's student and her subsequent transition as Head of School. She shared the status of the school's finances and student population. At the conclusion of her presentation she shared the school's video on the website.
8. Elections – The slate of new candidates includes Andrea Griffin, Kay Alexander and Edwina Golightly. M/S/C to approve the election of the slate by acclamation. Kathy Walker and Barbara Nalbach were nominated as Diocesan Convention Delegates. M/S/C to approve the election of Kathy and Barbara by acclamation.
9. Highlights of 2018 – Joan Watson. Joan reviewed all the events of 2018 individually. The church has said good-bye to many individuals due to deaths or moving from the area. New members have also joined. Many of our ministries and guild activities are in need of volunteers.
10. Rector's Report – Rev. Keith Yamamoto. A status of the state of the church was given. Rev. Keith's focus for the year will be his preaching style.
11. Financial Report – Ken Drew. The 2019 budget was presented. Pledge amounts are lower than last year which leaves a budget deficit of \$31,531.00. The Vestry will be discussing what decisions need to be made to address this deficit.
12. Annual Reports – Parish Ministries and Guilds
See attached annual reports.
13. Remembering loved ones in 2018 – A list of those baptized, those received into the Church, those married, and the passing of church parishioners was read by the Rev. Sally Monistiere and Daughters of the King.
14. Closing Prayer – Adam LaMunyon, Junior Warden

Respectfully submitted,

Vicki Levario
Clerk of the Vestry

Vestry Candidate Bios

Jay Chok

1. When I became a member of the Episcopal Church and a member of St. Marks. Sometime in 2017, I started attending the Episcopal Church sporadically. This attendance gradually went up as my children enrolled and thrived at St. Mark's Episcopal School. Eventually our whole family attended church every Sunday.
2. What I love most about St. Marks: The talks by the Very Reverend Keith Yamamoto are most inspiring and send an inclusive message about what the Christian life is all about.
3. My involvement at St. Mark's, the broader church, local community and beyond:
As a college professor, much of my involvement with the local community is around the Claremont area and generally relates to activities in or adjacent to the Claremont Colleges. My involvement at St. Mark's focuses on the activities within the school and the church, including hosting the Men's breakfast and serving as a greeter. I haven't done anything at the so-called broader church level (i.e. national episcopal meetings, etc.)
4. Gifts, skills, areas of interest and networks I have to share with St. Marks:
As a business educator with prior professional experiences spanning two Singapore Ministries of Defense and Finance, World Bank, and ExxonMobil, the skill sets I can share with St. Marks relate mainly to business, economics, organization and education. In addition, the Vestry suggested that I might also be well suited to help with membership recruiting.
5. Other information I would like to share:
I plan to attend the New Vestry Member Orientation in February and the Vestry Retreat in March.

Larry Shade

1. When I became a member of the Episcopal Church and a member of St. Marks:
I attended the First Church of Christ with my mother, father and brother in Lock Haven, PA. As a child I never attended church but always Sunday school. In our church you were not baptized until you were twelve years old. However, on that big day my mother told me I was not being baptized because she said I did not understand what that meant. I continued through life never being baptized but always thinking about God. In 1980 when I was 28 years old I was baptized as an Episcopalian at Saint Paul's Church in Lock Haven, PA. I began attending Saint Marks in 2008 with my 12 year old son Christopher. The first Sunday we walked through the door we were asked to be oblationers. I didn't know what this was so I declined. Shortly after this Lee Harris asked Christopher to be an acolyte, which he gladly accepted. I asked to be a reader shortly after that.
2. What I love most about St. Marks:
It's Father Keith first and foremost and the family atmosphere. I love the fact that Saint Mark's parishioners are so willing to share and give freely of their time and energy.
3. My involvement at St. Mark's, the broader church, local community and beyond:
I am a sexton, lay Eucharistic minister, lay assistant, on the Emergency Call Committee and Linda and I teach Sunday school and are ushers. I also do whatever Dale asks.
4. Gifts, skills, areas of interest and networks I have to share with St. Marks:
I have three degrees. My undergraduate degree is in Labor studies and my two masters are in Public Administration and Legal and Ethical studies from the University of Baltimore. I have attended Claremont School of Theology where I audited a class in Comparative Religions and recently completed a course on the US Supreme Court online at the University of Baltimore. My interest is education and outreach.
5. Other information I would like to share:

I'm dedicated to Saint Mark's. I've read the Bible from cover to cover 5 times and am currently on my 6th reading. My love for God has grown exponentially and without wavering. I have stayed the course for the Kingdom of Heaven as my goal.

Diocesan Convention Candidate

Kathy Walker

I have been at St. Mark's since 1987, I was an Aide at the school for several years, and have served on many committees. I am currently on the Buildings and Grounds committee, St. Fiacre- the garden guild, Liturgical Arts, the Altar Guild; I sing in the choir, I am the music librarian; in addition I assist the head of security, I maintain the archives for the church, and I am a counter.

I have several hobbies, gardening, astronomy, fly fishing, reading, and knitting. I love opera and most types of music. I hike in the local mountains and like to travel.

I have been a delegate to convention for many years and have enjoyed the opportunity to serve St. Mark's in this capacity immensely. It is a wonderful experience because you get a deeper sense of the larger church, and you meet people from all over the diocese. I love how we this diocese is changing and I want to be a part of the change. I find a deeper sense of spirituality when and after attending the convention. I would love to serve St. Mark's as a delegate to convention again. Kathy Walker

Diocesan Convention Report

The Lifelong Way of Love was the theme of the 124th Convention of the Diocese of Los Angeles.

Yay! We are back in Riverside – great location, with food and shops galore. We began Friday with workshops about many different themes, including Sustainable Churches, a Changing Church in a Changing World, Nuts and Bolts About Church Finances, Social Enterprise, Camp Stevens, Being a Deacon, and more. We began and ended the days with Morning and Evening Prayer, with a festive Eucharist on Saturday. We did the business of electing people to different positions from Canterbury House board members to Diocesan Council and more. Reports on various committees and organizations of the diocese were received, including the budget for 2020. We enjoyed addresses from the Bishops and the Canon to the Ordinary. Two other outstanding speakers contributed to the event. The first at dinner on Friday night was Benjamin Shirley from Street Symphony, which brings music to Skid Row and provides opportunities for Skid Row residents to join in performances with professional musicians. He was once a resident of the Midnight Mission, a victim of alcohol and drug addiction, now sober and employed. He talked about starting conversations with people and listening to them. On Saturday the Margaret Parker Memorial Lecture Speaker was Dolores Huerta, a colleague of Cesar Chavez who is still active in human rights at the age of 89 years young. She embodies the Parker lecture series theme of “Peace and Justice Through the Empowerment of Women”. She is still an activist and was threatened with arrest last fall in Fresno while protesting low wages and lack of protections for in-home care givers. She was awarded the Presidential Medal of Freedom by President Barack Obama in 2012. Another memorable moment was the announcing of the closing of the Diocesan bookstore. Mini Hipolito is retiring and the bookstore is closing, a casualty of on-line competition. She will be missed. Now, did I mention exhibits? How could I forget? Christmas shopping and exhibits about Holy Family Adoption Services, Insurance, Daughters of the King, and many more filled up the break times. In order to keep up with everything mentioned above and with all that's happening in the Diocese, please consider subscribing to the Episcopal News. Great resources! Diocesela.org/episcopal-news.

Respectfully Submitted, Kathy Walker

Deanery 6 Annual Meeting

October 13, 2019

Deanery 6 Annual Meeting

The meeting was called to order at 4:15 PM. President Dale Biggs welcomed everyone and asked that we all introduce ourselves and say what parish we were from.

The minutes from 2018 were approved MSC

Financial Report was presented by Treasurer Susan Payne. The Deanery has \$3284.89 in the bank.

There was a MSC to approve the financials as presented.

Dale Biggs reported on the Executive Council. They will meet several times a year. Right now the EC is focusing on making sure that the By-Laws are up to date and correct.

Dean of the Deanery, The Very Rev. Keith Yamamoto welcomed every one. He invited Rob Garretson St. Mark's Upland Youth leader to introduce Amber Lopez as the Deanery Youth Delegate. Amber is from St. John's La Verne as is her whole family. She has been a Youth Representative to Bishop's Committee for several years. Youth who wanted to be the delegate from this Deanery had to write an essay.

Report from Diocesan Council Representative Rev. Mark Hallahan and Dr. Jullie Mc Curdy: Referred to the report on the diocesan budget that was presented at the combined meeting earlier. Several Justice issues Vicar's salaries, ministry to the homeless in Riverside how to fund these ministries. If you have any questions or concerns Mark or Jullie will take them to Diocesan Council.

Program Group on Missions and Congregations. Deanery Representative Rev. Fennie Chang is honored and grateful to be a representative of Deanery 6 to this committee and pledges to continue to help and pray for each mission congregation.

Dr. Jullie Mc Curdy reported on Laundry Love. Laundry Love has to move by Jan 2020 or cease operation. The owner of the facility has a problem with the higher rates that Edison is imposing on everyone for using electricity during Peak Times. Those higher rates apply 4-9 PM which is the peak time for Laundry Love to operate. And because they are in a risky area of Pomona the owner feels that Laundry Love draws in some people that are using drugs and causing trouble. Jullie will talk to the Mayor of Pomona regarding the homeless and laundry facilities. Re. Jessie Smiths says there are three (3) locations that they are a possibility. MSC to support Laundry Love for two months at \$500 each month.

MSC to support Camp Stevens scholarships in the amount of \$500.

Nominations or Volunteers were asked for the positions of Alternates to Diocesan Council Clergy, Rev. Jessie Smith and Lay, Dorine Green. Respectfully submitted, Kathy Walker

The Vestry Committees

Buildings and Grounds Annual Report

Our B&G Committee meets the second Tuesday of each month in the afternoon. We have an agenda that's prepared by the Chair. We have new business as well as old business that we address. It's a list of projects that we go over and report on their progress or completion. This committee looks after the entire facility of St. Mark's, including the Rectory.

The Building and Grounds Committee members are Co-Chair Kathy Walker, Kate Flannery, Chris Watson, Milt Bracey and Natalie Dunlap. The Rector, Keith Yamamoto and the Head of School Rev Dr. Karri Backer attend when their schedules permits. I attend the Finance Committee meetings and write the reports.

We began 2019 with finishing the install of new turf (synthetic grass). The old turf had worn out and was replaced under warranty. We completed several projects like the patching and seal coating of the parking lots, new striping, signs and "speed bumps". Other projects we completed: The parking lot lights are now LED both front and rear lots. The Parish Hall fluorescent soffit lighting has been changed to LED as well as the sanctuary soffits. This project was done by Yong Muhn. He has also handled many other maintenance repairs. Last year we began the retro fit to LED where and when it made sense. Like the lights in the chapel. New track lighting was installed with the use of a scissor lift. The old halogen lights were replaced with "Smart" LED with the feature where I can control the lights with my cell phone. The lower track lighting is the same, and both have newly installed dimmer switches. All the lights in the sanctuary are now working. New decomposed granite was added to the track and compacted. The drains for the rain water run off were cleaned out so water wouldn't run on to the track or into the Preschool part of the building. The three sinks in the kitchen was re-plumbed and new shut off valves installed. A new water heater was also installed. The Lee Harris memorial area has moved over to the east side of the grass between church and school buildings. Two Crepe Myrtle trees have already been planted.

Sometimes there are projects we want to do and the funds are approved but, this committee doesn't have the time to dedicate just to that project. This past year was just the case when it came to the new floor in the Parish Hall. It was decided to have an Ad-hoc Committee do it. Betty Ferral and her committee did a great job in overseeing this project. All of the lighting work in the Parish Hall was done prior to the new floor. Then the Parish Hall received a new paint job.

Behind the scene we adopted and approved a Facilities Use Agreement and an Event Request Form with fees so we can charge prospective groups and others for our spaces. The Alcohol Policy was revised and all the documents are on our web site.

In September of last year we began to rent out our Parish Hall to Champion Youth Program, a karate class. For now they are a once a week on Thursday evening and all of the community is invited for a fee. This is not really a new idea in the Episcopal Church. Maybe new to us but, my plan is to expand on what is called "Episcopal Enterprise" and having an alternative revenue stream. In the beginning it has been a learning experience for all of us and me. I will do better in getting the word out. We'll make the upgrades in the changes to our calendar so more can be knowledgeable in what activities that are happenings in our parish

In the first quarter of last year during the parking lot project we placed a "Needs List" poster board and pictures of the upcoming project. We came up with the Needs List to have something all could see and anyone could help fund a project. The Needs List will be back out and some pictures of some of last year's projects. Some of the projects we have completed. But, there are still projects that we'll need to do. It is my hope that all will look at the list and check if there is something that you can personally fund, even if in only a small way.

Thank you again for all who have helped make St. Mark's a beautiful place to worship and learn.

Respectfully submitted, Dale Biggs, Building and Grounds Co-Chair

Church Ministries

ALTAR GUILD

The 2019 Altar Guild was composed of the following four teams with one member assigned as a team leader:

Team 1	Team 2	Team 3	Team 4
<u>Kathy Walker</u>	<u>Ann Porter</u>	<u>Judy Shather</u>	<u>Kay Alexander</u>
Kate Flannery	Chris Abernathy	Linda Collins	Nora Castellanos
Alma Zook	Joan Watson	Connie Otis	Barbara Harris
Edna Silver	Sola Oduyemi	Alice Lichti	Cheryl Hunley
Cheryl Ward	Connie Williams		

The Altar Guild cares for the sanctuary and its furnishings and prepares the setting for the worship by providing the necessary materials needed for each service. The Guild attends to the bread, wine, silver, brass, linens, vestments, altar hangings, and candles. Each team works once every 4 weeks to prepare for the Sunday and other services. There are 2 work mornings a year (before Christmas and Easter) when all members participate together in polishing and cleaning the church and its furnishings. The ministry of the Guild supports the Saint Mark's Mission Statement and Tenets by preparing a Eucharistic centered setting for all members to embrace Christ as the center of our lives and by participating in a consistent stewardship effort to tend and beautify the church. We are always seeking and welcoming new members. The only requirement for becoming a member is the willingness to help provide the above services. Since it is a team effort, members are assigned to a team and provided "on the job" training. We would like to thank all members of the Altar Guild, especially Andrea Flasher, who has resigned. Anyone interested in becoming a member should contact Ann Porter or Kathy Walker. Respectfully submitted, Ann Porter and Kathy Walker.

BIRTHDAY CARD MINISTRY

The purpose of the Birthday Card Ministry is to remember all church members on their birthday with a birthday card. Ministers take turns sending cards to church members whose birthdays occur in a particular month. We enjoy letting church members know that St. Mark's remembers them on their birthday. Keeping our birthday list current is always a challenge, and if you or another family member are not receiving a birthday card, please contact Lisa Drew at 909-985-5386 or LisaDrew78@aol.com to give her the correct information. This ministry is coordinated by Lisa Drew and the current ministers are Gail Dean, Evangeline George, Kathy Kiehl, and Connie Otis. Connie is replacing long time minister Virginia Granger, who has taken a leave of absence as she recovers from illness and surgery.

BOOK CLUB

Records show that numerous books have been read by the St. Mark's Book Club over the years and the list of them is quite lengthy. In July 15, 2017, the coordination of the Book Club was taken over by Sue Andrews, facilitator, and Sallie Ringle, assistant, and is still going strong. Here is a photo of our partial group from left to right. Betty Ward, Marcia Godwin, Sally Drake, Patti Brooks, Maggie Vizio, Nancy Kinney, Sharon Muehlbacher, Rosalyn Foster, Sue Andrews, and Yawen Li. Those absent were: Ava Capossela, Barbara Nalbach, Sallie Ringle, Marion Steese, and Rev. Keith. (Linda Collins and Kathryn Barbour had been in the club but had to leave due to other commitments.)



This year the club did something quite different and that is we took a field trip into L.A. to visit our public library. Our June book called, *The Library Book*, was about the fire that almost destroyed the L.A. Public Library. Some of us had never been there before nor even heard of this disaster in our own “backyard” so to speak. We had a great time learning about the library with our tour guide. Afterward, we walked over to the Biltmore Hotel, another L.A. landmark, and ate a wonderful lunch.

Below are the books that we read last year with a list of their authors. We welcome anyone who would like to join us for this year. You do not even have to read the whole book. Some of us come to see what others have to say about it, even if we didn’t have time to start or finish. If interested please contact Sue Andrews.

MONTH OF 2019	BOOK TITLE	AUTHOR’S NAME
JANUARY	<i>Becoming</i>	Michelle Obama
FEBRUARY	<i>News of the World</i>	Paulette Jiles
MARCH	<i>The Library Book</i>	Susan Orlean
APRIL	<i>Beneath a Scarlet Sky</i>	Mark T. Sullivan
MAY	<i>A Gentleman in Moscow</i>	Amor Towles
JUNE	<i>The Library Book</i>	Susan Orlean
JULY	<i>Where the Crawdads Sing</i>	Delia Owens
AUGUST	<i>The Moment of Lift</i>	Melissa Gates
SEPTEMBER	<i>The Cat and Gigi</i>	Colette
OCTOBER	<i>Here to Stay</i>	Mark Edwards
NOVEMBER	<i>The Beach House</i>	Jane Green

DECEMBER	<i>The Thirteenth Gift: A True Story of A Christmas Miracle</i>	Joanne Huist Smith
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BREAD BAKERS GUILD (ST. HONORÉ)

The Bread Bakers of Saint Mark's take their guild name from the patron saint of Bakers. St. Honoré. We bake for both the Wednesday School Eucharist and Sunday Services. They are also called upon for special services during the year. Each year they make a minimum of 156 loaves of bread rich in honey and bran to be shared in community. Slight variations come from differing oven temperatures and techniques. Church bakers included Lisa Drew, Barbara Harris, Emily Harris, and Nora Harris Nancy Kinney, and Connie Williams. Baking for the school this year were Emily Harris, Barbara Harris, and Nora Harris and Connie Williams. We thank Nancy Kinney for her participation and wish her well in the new year. This year, several two new people are testing their skills for the school, Monica Patel and Stephanie Alari will be trying out the recipe to help out the school. We are always looking for new bakers, novice or experienced. Our bread recipe has been passed down from our wonderful mentor, Patsy Minney who led the bakers for many years. If you would like to try your hand at this rewarding ministry, please contact Barbara Harris at barbara.a.harris@outlook.com. We will train! Respectfully submitted, Barbara Harris

BREAKFAST BAGGERS

In the past St Mark's Breakfast Bags Ministry has provided almost 7400 breakfast bags to area homeless people, who attend the Friday outreach dinner provided by Ontario Presbyterian Church on the 2nd Friday of each month. For many homeless and financially challenged folks, the Friday dinner programs, and breakfast bags offer hope for them to re-engage in the community in productive ways. Ontario Presbyterian Church is no longer able to provide dinners so a new place to distribute Breakfast Bags was needed. Connie from TOUCH ministries has graciously agreed to accept the bags to be distributed starting in February at the lunch they provide the last Saturday of the month. All are encouraged to support this ministry by joining us in assembling Breakfast Bags the fourth Wednesday of the month in the kitchen at 7:00pm before Taize. Or you can supply items for the bags or donate to the fund by placing a check in the offertory plate marked Breakfast Bags in the memo line. For further information on what items are included in the bags, please contact Rosalyn Foster refoster2@msn.com

CHILDREN'S CHRISTIAN EDUCATION

2019 Annual Report

Children's Christian Education 3-10 years old Program

Report by Susan Mackall

Catechesis of the God Shepherd. 2=6 years old

We have graduated 3 children into the next level 7-10 year old program Living the Good News. We have approximately 5-8 children attending the 3-6 year olds program each Sunday. We had a successful Summer Program with our theme of the Armor of God which was created by teaching partner, Lisa Drew. We had between 4-7 children attending during the 10 week Sunday program. We continue to teach the Preschool religion classes twice a week for ages 2-5.

Living the Good News 7-10 year program

We are continuing to use this program for our 2 level Sunday program. But I am hoping to have a meeting with the teacher and the Vestry person in charge of Christian Education to discuss how the team evaluates the program. We have between 3-8 children attending this program. We trying to make the access to the online program easier. We now have 6 volunteer teachers.

Of the 2017 goals, the review of the curriculum was begun. We decided after speaking with the rector not to change the name of the catechesis program at this time and we are still the process of creating a

updated information brochure for Catechesis. Goals for 2020: Finish working on updated Catechesis brochure and begin working on a brochure on the importance of a Children's Christian Education program; add additional teachers to the 7-10 year Sunday schedule.

CORAZON TRIP

Parishioners brought in a grand total of \$836 to fund the trip to Mexico to build a house through Corazon in partnership with Abraham's Carpenters. Roughly 23.6% of the funds went to group transportation to Laguna Hills (generously driven by Adam LaMunyon) and the rest of the money helped pay the expenses of the build which totaled \$9,000. We would like to thank everyone who donated to our journey, and thanks to the Stapp family for sponsoring dinner on the way home. It looks like our next build will be in the fall of 2020 and we have pledged to bring 16 people and raise \$1000. We look forward to this being an annual outreach activity at Saint Marks. Alexis Turnbull

COUNTERS REPORT

Counters report for the Annual Meeting 2020

The counters for this church have a responsibility to count the collection for all of the services throughout the year. We are a small but well-organized group. We work in teams of two for each week and rotate throughout the month. There are currently 6 members, 5 regulars and one substitute. Thank you everyone. Respectfully Submitted, Kathy Walker

DAUGHTERS OF THE KING, SANCTA SOPHIA CHAPTER

The Sancta Sophia chapter of the Daughters of the King (DOK) is part of an international and interdenominational order of women committed to prayer, service and evangelism. We hold regular monthly meetings on the second Sunday of each month, conducting chapter business, discussing studies we are doing together, and participating in contemplative spiritual practices. We host healing prayers and anointing on first Sundays during communion at the 10:00am service. At the request of our clergy, we maintain the St. Mark's parish prayer list, which is updated regularly by Carol Morgan and distributed to the congregation once a month. In 2019, there were thirty Sancta Sophia chapter members. (One Daughter, Emily Becker has passed away.) Kimberly Cortner has served as president with Edwina Golightly and Linda Collins as Co-Vice Presidents, Nancy Kinney as Treasurer, and Karin Brown as secretary. The Very Rev. Keith Yamamoto serves as our chapter Chaplain. Other members of the Sancta Sophia chapter include Sue Andrews, Clare Bangao, Kathryn Barbour, Gail Dean, Lisa Drew, Martha Estes, Barbara Farr, Betty Farrell, Andrea Flasher, Rosalyn Foster, Andrea Griffin, Barbara Harris, Nora Harris, Elizabeth James, Mary LaTronica, Bettie Lovekin, Barbara Nalbach, Sallie Ringle, Ellen Skivington, Marion Steese, and Alice Tokatly. In the Spring, we hosted a luncheon and information session for all women of St. Mark's at the Rectory, which was very well-attended. Then, during the summer, we reviewed together our DOK National Study Guide and held a Rededication Service. As our annual service project, Daughters fill reusable bags with personal hygiene items and distribute them to guests at Laundry Love and TOUCH Ministry events. In August, with the help of offerings from the congregation, we prepared and delivered 50 bags. (Using the restricted funds remaining, we filled and distributed another 40 bags in December.) In October we also fulfilled Rev. Keith's request to hand-write letters to the families of St. Mark's members who had passed away in 2019, assuring them that the name of their loved one would be read aloud during our All Saints'/All Souls' Sunday services. Last year was a busy and rewarding year for our Daughters of the King. In 2020, we plan to continue the abovementioned ministries and take on a few new ones requested by Rev. Keith. We look forward to having some members attend the Diocesan Spring and Fall Assemblies, as well as the DOK Province VIII Retreat in Burlingame in August. Also, we have commissioned Aiyana Harris to design a chapter banner that representatives will take to the DOK

Triennial Meeting in Baltimore in 2021. We wish to thank all in the St. Mark's parish for their continuing support of our ministries. Submitted by Kimberly Cortner

FLOWER GUILD

Members: Canon Serena Beeks, Natalie Dunlap, Myrna Dole, Christy Hyder, Sylvia Ochoa, and we are currently training Barbara Nalbach. The Flower Guild supports the Mission Statement of the Church by welcoming help from all parishioners who wish to donate their time and creative talent. It is our goal and desire to have sponsors for altar flowers all 2 weeks of the year. Please look at the chart in the Parish Hall and sign up to honor a birthday, an anniversary, or to remember a person or event. Dedications for altar flowers are published in the Sunday bulletin. When a person signs up to sponsor the altar flowers, to commemorate a special person or event in their lives, we ask that they make a financial donation in the amount of at least \$100 to help cover the cost of the flowers and necessary supplies. Supplies include; oasis, vases, urns, baskets, pedestals, easels, Floral Life, spray bottles, watering cans, floral tape, ribbon, wire, shears, clippers, trash bags, storage containers, buckets, and a broom. We budget very carefully so we have funds for all the support supplies and fresh flowers that have become increasingly expensive. The Flower Guild make Sunday alter arrangements, several memorial service arrangements, the Advent Wreath, Christmas decorations, Easter decorations, hand-out flowers for Mother's Day, school graduation service alter flowers, Blue Christmas, and donate plants/flowers to 14 shut-ins. The planter to the west of the doors with the lion topiary is a future project to be planted with clippings from the east succulent garden. We have purchased 2 new Christmas trees and new lighted garland to replace the old ones, and this year we plan on replacing more old Christmas trees as needed. The only requirement for membership is a desire to participate in floral arranging and the enjoyment of decorating the church for special services. Additionally, one must be willing to donate time on occasional weekends and have the ability to go to the local wholesale floral supplier to get the flowers, where we have established charge accounts. Any parishioners, male or female, individuals or teams, are welcome to join this guild. Newcomers can train with existing guild members. There is no financial cost to be a member of the Flower Guild. We would love to have additional members.

Respectfully submitted, Christy Hyder (Flower Guild Chair)

FOOTHILL FAMILY SHELTER

Foothill Family Shelter has been in operation for 36 years thanks to the dedicated people of St. Mark's who founded it and continue to support it. 850 Thanksgiving baskets were given to those in need in 2018. About 10% of them were donated by St. Mark's Parish. The Christmas "Family 2 Family" program was very successful and everyone who took a card contributed their gift on time. Thirty-Five gifts were donated. Christmas in July and Breakfast with Santa were held in the Parish Hall. Many Parishioners participated in the May fundraiser at Padua Hills and the Outback fundraiser. Thank you to all who contribute to the food pantry. The Foothill Family Thrift Store at Foothill and Mountain in Upland will be five years old in March. Please continue to contribute, shop, and let your friends know about it. We are always looking for volunteers, so please consider giving a few hours a week. All proceeds go to help support the Shelter. According to the Shelter by-laws, there must be two St. Mark's members on the Board. Rosalyn Foster is currently a board member. Imee Alborno, a school parent, is also on the board. If you would like to consider being a board member, please contact Rosalyn or Kay Alexander.

Participating members:

Greg & Rosalyn Foster, Kay Alexander and Bob Mattus - "Family 2 Family"

Rosalyn Foster & Imee Alborno - Board members

Chris Watson - Transports donated items from church to shelter

Kay Alexander - Volunteers one day a week at the shelter office and writes all thank you letters to donors. All parishioners who participate in making and donating Thanksgiving baskets, donate food, support fundraisers, and shop or donate to the Thrift Store. Submitted, Kay Alexander

GIRLS FRIENDLY SOCIETY

The Girls' Friendly Society (GFS) is part of an international, faith-based organization for girls and women. We are a community serving through Christ and affiliated with the Episcopal Church. We believe in the value of each human being and the richness of a diverse community. GFS welcomes all girls and women of any age, race, religion and nationality. The girls study church women, the rituals and traditions of the church, and Christian values. These include activities such as plays, bread making, a fashion show, and community service projects, such as Souper Bowl Sunday's Bean soup fixings with most of the profits going to charity. Girls, ages 5 and older, will be meeting in the Art Room on Monday, every other week at 3pm to 5pm. There are currently 9 girls attending meetings on a regular basis. For further information, please contact Rosalyn Foster at refoster2@msn.com or Nancy Kinney at Nancyjmk1@aol.com

HAITI PARTNERSHIP

1. Name of Small Group Ministry: Haiti Partnership
2. Small Group Leaders and Titles: Serena Beeks, Kathy Walker, Denise Gideon, and Guen Vinnedge
3. Membership: All members of the church/school/preschool community who have traveled to Haiti, supported the partnership through contributions of funds or gifts for the partners, or who have prayed for the community of St. Andre's Church and School, Trianon, Haiti. In 2019, Serena Beeks, Aiyana and Emily Harris, and Guen Vinnedge visited St. Andre's.
4. Mission Statement or Description of Ministry: A group from St. Mark's makes an annual visit to St. Andre Episcopal Church and School in Trianon, Haiti (contingent upon conditions in the country), with the goal of building deeper friendships and connections. Fundraisers and collections of goods are occasionally held to support the work of St. Andre's School, which provides an elementary education to the children of subsistence farmers.
5. Indicate those portions of the Parish Mission Statement and/or Tenets that demonstrate how this mission or ministry supports the mission of St. Mark's or promotes a community of grace:
... to struggle for social justice. Before the devastating earthquake of 2010, Haiti was already the poorest country in the Western hemisphere in terms of material goods. However, the Episcopal Diocese of Haiti is the largest diocese in our church, and Haitians have much to teach us about leading faithful, hopeful lives. As we hope to redress the material balance in a small way by making it possible for this little community of Haitian children to receive an education, we also hope to grow spiritually by learning from the example of our Haitian friends.
6. Share the highlights, hurdles, and hopes of the year 2019: Change for Change in January and February of 2019 continued to raise funds for the Gardens and Goats project. In its fourth year, the project continues to maintain the school gardens at St. Andre's. In 2019, we also raised funds to help with the placement of two teacher leaders from the Anseye Pou Ayiti program at St. Andre's. Anseye Pou Ayiti, or Teach for Haiti, recruits and trains teacher leaders, several of whom are placed at St. Andre's. These teachers receive extensive pedagogical and leadership training on the best educational practices, and any school hosting these teacher leaders receives additional professional development opportunities. In 2019, we raised \$1,000 for Gardens and Goats, \$3,000 for Anseye Pou Ayiti, and over \$4,000 for the partnership. Our support is helping St. Andre's grow.

The next partnership visit has yet to be scheduled, due to the ongoing protests and uncertainty in Haiti.

7. Describe the process by which someone could become a member of your small group ministry. What would they need to know, do, or be? Is training or study required, and how does one acquire it? Is there a cost involved?

Anyone who is interested in this effort is welcome to help with the support of St. Andre's. St. Mark's has a fund for St. Andre's to which funds may be contributed at any time, and the balance is sent to Haiti on a regular basis. Write "Haiti" in the memo line of any check donations. Those interested in travel to Haiti should see Guen Vinnedge or Serena Beeks. It is recommended that travelers be in good health, able to cope with heat and some walking, and prepared to be flexible with respect to the availability of electricity, hot water, and so forth. Cost of the trip is usually around \$1500 per person, including air travel from Los Angeles.

8. Provide the contact information for the Ministry Leader or other designated contact person: Serena Beeks, serenabeeks@cs.com, 909.519.4797, Guen Vinnedge, gvinnedge@stmarks-upland.org, 909.731.5998, or Kathy Walker for more detailed information.

LAY EUCHARISTIC MINISTERS

Those serving at the 8.00 am service include Dean Billman, Larry Shade, Cheryl Ward, Dale Biggs, Serena Beeks, and Dave Nalbach. LEM's assist the clergy at the altar each and every Sunday. They also participate at Memorial services and Weddings. It is a requirement by the diocese that all LEM's participate in the training "Safeguarding God's children". Those serving at the 10.00 am service include Jim Brown, Karin Brown, Kay Alexander, Craig Gillette, Dave Nalbach, Adam LaMunyon, Ireland LaMunyon, Alexis Turnbull, John Levario and Joan Watson. Thank you all for your service to St Mark's. Joan Watson Director, Lay Eucharistic Ministers

LAY EUCHARISTIC VISITORS

The Eucharistic Visitors assisted The Very Rev. Keith Yamamoto, Rev. Sally Monastiere and Joan Watson. Members included Christina Abernathy, Kathryn Barbour, Linda Collins, Kimberly Cortner, Andrea Flasher, John Flasher and Edwina Golightly. We visited and brought communion to include scripture reading, prayers and anointing, delivered flowers, crosses and books, sent cards, and made telephone calls to those who are not able to be in church due to illness, hospital stays or physical limitations. Atria Del Rey Assisted Living included 5 visits administering 65 Eucharists, and members of St. Mark's Parish included 31 visits administering 56 Eucharists. Flowers, cards and phone calls are estimated at 45. Thanks to all for your caring and loving service for those not able to be in church. If anyone is in need of our ministry, please contact the church office or one of the team members.

Christina Abernathy

LECTORS

Members of the Guild at the 8.00 a.m. service over the last year have included : Sue Andrews, Serena Beeks, Alice Lichti, Larry Shade, Phil Quaranta, Gisele Tackoor, Barbara Harris, Skip Arjo, Nora Harris, Edwina Golightly and Sue Derickson. Readers at the 10.00 a.m. service have included : George Roleder, Blane Abernathy, Betty Farrell, Andrea Flasher, Aiyana Harris, Berlin LaMunyon, Karis Adams, Nick Adams, Ireland LaMunyon, Rob Garretson, Mike Dole, Carol Morgan, Barbara Nalbach, Alma Zook, Canon Clare Bangao, Sally Drake, Margaret Vinnedge, Nick Adams, and Chris Watson. The Lay Readers Guild members read from the Scriptures and lead the Prayers of the People during services each Sunday. Thank you, current and other sometime members for the service you have performed for St Mark's, and for your active participation in this part of our worship. Chris Watson, Director, Lay Readers Guild

MEALS ON WHEELS

On the third Tuesday of every month a group of St Mark's volunteers take charge in the delivery of meals for the Upland City Meals on Wheels service. Food is provided by San Antonio Hospital kitchens, and the food is collected by our representative. It is taken to the kitchen at the Presbyterian church on Euclid, where the St Mark's team serves and packages the food for delivery. There are about 36 meals prepared to meet requirements, and delivery is made by two St Mark's teams to homes in East and West Upland. Active participants in this ministry during the year included Cheryl Ward, Betty Ward, Dave Nalbach, Bob Mattus, Cheryl Hunley, Myrna Dole and Chris Watson.

MEN'S BREAKFAST

All are welcome to attend our breakfasts. The breakfast is hosted on the second Saturday of the month at 8:30 AM. Normally we begin in September with the kick off breakfast hosted at the Rectory. We end with the second Saturday in May. We have no set agenda. It's just a Fellowship time for the men of the parish to get together and enjoy the company and the food. At the beginning of the breakfast we might have a few announcements followed by whom and where the next month's breakfast will be held. We usually try to find a volunteer to host the breakfast at their home. This is becoming less frequent and we are hosting "pot luck" bring your favorite dish in the Parish Hall. We have met a restaurant too. If we have a volunteer to host at their home we have a "Hat" that sits on the table for donations to offset the cost of the host. This has a special significance to the Men's Breakfast. More than three decades ago when this group started meeting The Hat became a tradition, The Colonels Hat. Now we pass a different hat. It's Ulrich Hat. He is a past member of our group. He is missed as well as all the other members who have left us. His black hat is now that tradition. Next month on February 8 we will be having our Men's Breakfast at the home of the Watson. It will be a splendid time. We try and get the notice out in advance in the Good News and Larry Shade will take care of all the IT for the group...emails and texts reminders if we have your info. I want to thank all the hosts of 2019 for their time and generosity for the breakfasts. Thank You All!! Dale Biggs & Larry Shade

MUSIC MINISTRY

2019 Summary

St. Mark's Praise Band

Taizé Worship Service

St. Mark's Choir

Choristers

St. Mark's Handbell Choir

I am nearing completion of seven years as church organist and music director for St. Mark's Episcopal Church, which will be on May 15 of this year. I will also complete my fourth year in August of this year as chapel organist and music director for St. Mark's School. I am exceedingly grateful this year to Lisa Drew for working with me in returning descants to St. Mark's School Chapel music!

St. Mark's Praise Band: It has been a pleasure again this year to work with the musicians of the Praise Band. Each and every member of the band is dedicated not only to excellence in playing their instrument, but in playing well together as an ensemble. Praise Band instrumentalists and vocalists include: Garrett Kenehan, Andrea and Jim Griffin, Rob Garretson, Linda Collins, Barbara and Lance Farr, Barbara Nalbach, Theresa Gillette, and Jana Garner.

Taizé Worship Ministry: Having begun Taizé Ministry on June 1, 2014, we are well on our way to completing six years at St. Mark's. Taizé gets its name from the ecumenical monastic community in Burgundy, France where this form of worship began, several years ago. I'd like to thank Kimberly Cortner and Cheryl Hunley for their dedication and hard work in support of this ministry. Once again, I'd like to express my gratitude to the fine musicians who have given of their time and talents so graciously to the Taizé ministry: Garrett Kenehan, Rob Garretson, Bob Mattus, I am also thankful to

the many individuals who support Taizé ministry by reading scripture and prayers. Taizé services have been running continuously on Wednesday evenings throughout the year at 7:30pm except for a few days on or near holidays.

St. Mark's Choir: There are currently 24 active choir members . Sopranos include Lisa Drew, Nora Harris, Sondra Robison, Kathy Walker, Anna Davis, Betty Nelson, Julia Warren. Altos include Margaret Vinnedge, Chris Abernathy, Canon Serena Beeks, Barbara Nalbach, Alma Zook and Linda Collins. Tenors include: Ken Drew, Peter Drew, Yong Muhn and Barbara Harris. Basses have included Chris Watson Landon Abernathy, Wole Adegoke and Nick Adams. Highlights have included Lenten, Holy Week, Easter, Advent Lessons and Carols, Blue Christmas and the 10:30 Christmas Eve Candlelight service with Overture of special music. Many thanks to our fine instrumentalists, vocal soloists and choir. Once again, I'd like to extend a big thank you to Susan Mackall for giving their time and talents in the preparation for the fine dinners and receptions in Advent, Christmas, Lent and Easter.

Choristers: Chorister numbers have risen to approximately 12 to 14 singers from second to fifth grades! The Group's Sunday appearances and anthems have risen to once per month (November, December and again this January of 2020). Many thanks to Lisa Drew in helping find robes for the children. Thanks to Barbara Harris in her assistance in recruitment.

St Mark's Handbell Choir: Thanks to our dedicated existing members and the new members that have recently joined us, our group has begun to stabilize. Existing members are Janie Berch, Juliet Bishop, Ann Porter, Guen Vinnedge, Rev. Sally Monastiere, Charlie and Natalie Dunlap, Edwina Golightly, Linda Collins, Bob Mattus, Carol Morgan, Chris Watson. 2019 and 2020 have brought us Kathy Osterkamp and Young Muhn. I appreciate Rev. Keith's work as a substitute ringer.

A Sincere Thank You: I'd like to thank Kimberly Cortner, Andrea Griffin, Natalie Dunlap, Rev. Karri Backer, Barbara Harris, Rev. Sally Monastiere Kathy Walker, Canon Serena Beeks for their kind assistance a support of music and worship at St. Mark's Parish. Once again, I'd like to extend my gratitude to Stephanie Delgadillo for her dedication to the staff and parishioners of St. Mark's School. Blane Abernathy, Organist and Director of Music

PARKING GUILD

Our parking group is usually only called upon a few times a year. When we have an expected turn out that we will fill the parking lot like Christmas Eve, Easter or a service that would put us at capacity, then I like to get 3-4 people to help park. Usually I'll have 1 or 2 people in the front parking lot directing cars to the handicap parking. It's helpful in trying to keep the front lot open for people that are least able to walk and use the stairs. The other volunteers I'll put in our back parking lot. The parking guild people need to be at the event about 30 minutes early to get ready and go over where or how we will park the automobiles. It really helps to keep the traffic moving into a parking space and use all the available spaces. The person at the front will hand out and map once all the onsite parking is full. The map will have directions to the closest parking on the street to St. Mark's. Once the event starts then it's OK to leave. This year we were able to get Parking Procedures in place so we all know our responsibilities when we help out. We usually have an orange vest on, maybe a flashlight if it's at night. We are few in this group and could really use some more help. If you are interested in helping out or know someone please let me know. Many Thanks to our Parking Guild: The parking guild: Dale Biggs, Ted Travis, Sue Derickson, Larry Shade, Linda Gomez, David Nalbach and Bob Mattus. Respectfully submitted, Dale Biggs, Guild Chair.

PRAYER SHAWL MINISTRY

The Prayer Shawl Ministry (St. Clare's Guild) meets on the second Saturday of the month from 10:00 am to noon in the Guild Room at the church. All needleworkers are welcome. You do not need to be experienced, retired or even female to participate! Our purpose is to create knitted, crocheted or

quilted shawls and blankets to give to shut-ins, those who are ill or going through a difficult time, as well as to honor happy occasions such as births and baptisms. We work closely with the Eucharistic Visitors Team to identify shawl/blanket recipients. We also give items to persons in the St. Mark's School community., usually identified by the school chaplain. We encourage any parishioner to request a shawl/blanket for themselves or others by using the flyer in the narthex or by calling the church office. In 2019 we presented 7 shawls and 12 baby blankets. Current active members of St. Clare's Guild are Kathryn Barbour, Linda Collins, Edwina Golightly, Barbara Nalbach and Connie Otis. Special thanks are given to Barbara and Nora Harris for graphics and printing support. Respectfully submitted, Linda Collins.

QUIET DAYS

Lenten and Advent Quiet Days

For the past five years (beginning in 2015), as part of our fellowship and Christian education ministries, we have held Quiet Days during Lent and in Advent. On both dates last year, we had 15-20 people attend. On the first Saturday in Lent, we met for a half-day, offering a light breakfast, Taizé-style worship led by Blane Abernathy, and several opportunities for individual or guided contemplative spiritual practices. In December, we met from 8:00am to 2:00pm. After a light breakfast, we enjoyed Taizé worship, offered individual as well as group spiritual practices, shared lunch together, and ended the day by completing a service project of preparing pairs of gloves—each with a signed card from St Mark's— for distribution at Laundry Love and TOUCH events. The cost of the gloves was covered by a very generous anonymous donor. Thank you to all who participated. The next Lenten Quiet Day is scheduled for February 22, 2020. Submitted by Kimberly Cortner

SEXTONS GUILD

Our sextons make the time and efforts in seeing that the church is opened and closed on Sunday mornings. Our opening sextons arrive early and get the church ready for Sunday morning service. We plan to have the church open at 7:30AM. The closing sexton stays until all are gone and can close and lock up for the day. I like to keep the number of sextons at about 5-6 for each group. That way it's only about once a month that you're on the schedule. The schedule stays the same most of the time that way the sexton can plan ahead. If they can't be there on their Sunday then they find their own replacement. Thank you, to the members of the Sexton Guild for 2019 are: Ted Travis and Larry Shade are the openers. The closers are Chris Watson, Stanley & Sally Kozaka (Team Kozaka), Ken & Lisa Drew (Team Drew) and Alma Zook. We are short numbered for openers. If this is something that you interested in, please let me know so we could talk about the duties in more detail. Respectfully submitted, Dale Biggs, Sexton Guild Chair (opener/closer)

ST. PETER'S GUILD

Enthusiastic Pinochle players gather on Thursday mornings to enjoy sharing fellowship and the challenges of the cards. Our Bridge group and the ladies games table are currently suspended pending the recruitment of new players. The Pinochlers are Milt Bracey, Nick Hurey, Larry Shade, Dale Biggs and Chris Watson

YOUTH FOR CHRIST

Prepared by Rob Garretson, Director of Youth Ministries

2019 was a very busy year for our youth group. During the past year we have participated in the Bishop's Ball for High School youth which was put on by the Deanery 6 churches of St. Paul's, Pomona, St. John's, LaVerne, and St. Mark's, Upland. This was a great success and the kids had a blast meeting youth from other churches in the Diocese. We served in several outreach activities during the year including TOUCH lunches, and Laundry Love. We enjoyed a swim party, BBQ, going out to eat, walking the Nativity Scenes in downtown Ontario and just hanging out having fun with ukulele's. Our first Uke-Arist was in October which was a fun success. The kids also participated in the Family Christmas Eve Pageant as well as continuing to serve on Sunday mornings. The Youth of St. Mark's are actively involved in our church worship as acolytes, readers, LEM and Lay Assistant duties. More importantly, the kids are learning our service, the liturgy and the meaning of worship. We have begun a wall of crosses in the Youth Room, some came from Bethlehem and other parts of the Holy Land, as well as Haiti and other places from our travels. This will continue to grow as we discover new crosses. We also used some of our funds to purchase a new whiteboard for our meetings and a donation to TOUCH Ministries. We use the *Journey to Adulthood* program in our weekly meetings. This program provides a liturgical framework for the teenage experience of modern culture, celebrates young people's individuality and their creative potential, and offers training in some basic life skills needed for adult living and interaction. This is based on two concepts: Manhood and Womanhood are free gifts from God and that Adulthood must be earned. J2A includes in depth exploration of self, spirituality, sexuality, and society. We have been blessed with our volunteer, Julia Warren, who is an alumni of the J2A program. She has enriched our lives during the year with her experience, insight and thoughtfulness. We are most thankful for all of you who have supported us during the year. We meet every Sunday morning at 9:00 and are open to all grades 6 through 12. We wish you all Christ's peace in 2020. For more information, please contact Rob Garretson at 909-731-0880, or rgarretson@stmarks-upland.org.

Remembering

We celebrate with joy all those who have been baptized into God's one Holy Catholic and Apostolic Church:

Wyatt Dimick
Shane Michael Abdolhosseini
Nicholas Aaron Abdolhosseini
Cameron Blake Kaeni
Eli Jacques James
Yawen Li
Adam Chok
Natalie Luka Reza
Vienna Rose Harris
Frank Bangao
Luca Reza

We celebrate with joy all those who have been confirmed into God's one Holy Catholic and Apostolic Church:

Karis Adams
Mimi Quaranta
Berlin LaMunyon
Aiyana Harris
Alexis Turnbull
Benjamin Stapp

We celebrate with joy all those who have made reaffirmations into God's one Holy Catholic and Apostolic Church:

Jay Chok
Yawen Li

We celebrate with joy all those who have been received into God's one Holy Catholic and Apostolic Church:

Judith Hartman
Helen Muhn
Brian Thompson

We remember before God and this congregation, those who have passed into the nearer presence of the Holy:

Floyd Ross
Hildegard Dunlap
Michael O'Sullivan
John Hodde
Doug Anderson
Norm Ewers
Mathew Abraham
Mark Langley
David Herrera
Jeff Gagnon
Henriette Elisabeth Forman
Patricia Lillard-Corcoran
Mary M. Vore
Emily O. Becker
Betty Lou Anderson
Olumide Odeleye Tewe